Cumberland Valley Volunteer Firemen's Association Convention July 29 – August 1, 2009 Aetna Hose, Hook & Ladder Company, Newark DE Proceedings and Minutes

President Jerry Daniels called the convention to order at 9am bringing greetings. He asked for the invocation from Chaplain Barnhart. The Chaplain offered the prayer giving thanks to the Officers of the Association. The New Castle County Fire Police Honor Guard presented the colors. The President asked PP George Dove to lead the group in the pledge to the flag. President Daniels called upon Aetna Vice President Larry Thompson to give the host company welcome. VP Thompson offered greetings, welcomed all to Newark and the Aetna Hose, Hook & Ladder Company. Please enjoy yourselves this week. President Daniels then gave his welcome. Good morning fellow Officers, members and guests, welcome to the organizations 108th annual convention here at Aetna Hose, Hook & Ladder Fire Company in Newark, Delaware. I am proud to extend greetings from my home company. The convention committee has worked very hard to make this convention enjoyable and a memorable occasion. Please enjoy the picnic and the banquet as well as other activities of our convention. I would like to make everyone aware Aetna will be enforcing a zero tolerance of alcohol consumption for all attendees under the legal age, so please act responsibly. Please enjoy yourself the next few days and if there is anything you need, just contact any member to assist you. Lastly, I want to make you aware of the fire exits here in the hall. Thank you. Jerry then asked Steve Austin to introduce the special guests with us.

Steve, thank you Mr. President, we are very pleased to have a number of guests with us today, particularly our first guest who has been very supportive of this convention. Certainly, very supportive of the activities here at Aetna, it is a great pleasure to introduce the honorable Mayor of Newark, Mayor Vance Funk. Mayor Funk thanked all for their attendance and we are honored to be your host for this convention. The Mayor reflected on a time some 16 years ago, when he needed our services. He had a massive stroke and gave credit for the volunteers in saving his life. He asked the Councilman to present a proclamation. Councilman Paul made remarks and then read the proclamation from the city. The Mayor concluded with some final remarks.

Steve then introduced Lt. George Stanko who also brought greetings on behalf of the Police Chief and the Newark Police Department. George is also a volunteer firefighter from Aetna.

Steve introduced Fire Marshall Grover Ingle, representing the Governor's office. Grover brought greetings from himself and the Governor. He spoke about the working relationship between the government and the fire service community.

Jim Mullane was introduced, President of the Firemen's Association, State of Pennsylvania.

Steve then introduced Bart Kennedy, representing Senator Mikulski of Maryland. Bart spoke on several issues concerning fire service funding on grants. On a side note, the Senator fell and broke her ankle, we all wish her well and a fast recovery, as she is a true champion.

President Daniels introduced Roby Robertson who was in attendance.

The President then made the following special appointments for the convention.

Sergeants-at-Arms -

Wayne Baker - chair

Jeff Ringer Robert Sweetman Raymond Streets

Election Committee -Dean Simpson – Judge Bob Trace – Teller

Installing Officer – Steve Austin

Jerry advised all that a card is being sent around for signature and well wishes for Director Harry Alt. Harry is undergoing some serious health issues and we all miss him. Hopefully a better time is in his future.

President Daniels called upon Chaplain Barnhart to give a report before leaving for the memorial service. Chaplain Charlie told a story first from an email received. He also brought birthday wishes to Dr. Harry Carter who is holding 39. Charlie then gave the logistics for the service and directions to the church. Thanks to St. Andrews for their assistance with the memorial service. We have a good service planned and we hope all will participate. Also, Saturday morning, we will have our annual prayer breakfast at Friendly's on South College Avenue starting at 7:30am.

Recording secretary Gene Worthington took roll call as follows:

TITLE	NAME	OCT	BOARD	MARCH	MAY	BOARD	CONV
President	Jerry Daniels	1	1	1	1	1	1
1st Vice President	Walter Robertson	1	1	1	1	1	1
2nd Vice President	Greg Yost	1	1	1	1	1	1
3rd Vice President	Michael Sullivan				1	1	1
4th Vice President	Steven Haines	1	1	1		1	1
Treasurer	George Dove	1	1	1	1	1	1
Financial Secretary	Stephen McBee		1	1	1	1	1
Recording Secretary	Gene Worthington	1	1	1	1	1	1
Home Office Manager	Stephen Heefner	1	1	1	1	1	1
Publicity Manager	Robert Timko			1		1	1
Chaplain	Charles Barnhart					1	1
Assistant Chaplain	James Wharry		1	1	1	1	1
Attorney	Howard Cohen		1				1
Pennsylvania Delegate	Charlie Myers	1	1	1	1	1	1
Director, Pennsylvania (2009)	9) Rich Bruner	1	1	1		1	1
Director, Pennsylvania (2010))Gerald Holtry	1	1	1	1	1	1
Director, Maryland (2009)	Wayne Baker	1	1	1	1	1	1
Director, Maryland (2010)	Robert Cumberland		1	1	1	1	
Director, West Virginia (2009) Rodney Kelley							
Director, West Virginia (2010)) Harry Alt	1	1				
Director, Delaware (2009)	Harry Balthis	1	1	1	1	1	1
Director, Delaware (2010)	Steve Austin	1	1	1	1	1	1
Director, Virginia (2009)	Larry Smallwood						
Director, Virginia (2010)	Allen Brennan	1	1		1	1	1
Past President	Steve Flickinger	1	1		1	1	1

	Totals	16	20	17	17	21	21
Past Presidents		10	11	9	12	13	13
Maryland Fire Depts		8	0	7	22		11
Delaware Fire Depts		6	0	10	9		65
Virginia Fire Depts		6	0	2	4		7
West Virginia Fire Depts		10	0	4	2		3
Pennsylvania Fire Depts		25	0	32	20		34
	Grand Totals	81	31	81	86	34	154

Recording Secretary Worthington then read the minutes from the Board of Directors meeting held July 29, 2009.

President Daniels called the meeting to order at 7pm. Opening prayer was given by Chaplain Barnhart followed by the pledge to the flag. The welcome was given by President George Robinson from the host company Aetna. George spoke on some of the logistics for convention and was honored to be the host. Roll call was taken with 21 Officers and 13 Past Presidents in attendance. Guests included Harvey Jacobs from Harrisburg, who will be hosting the convention next year. President Daniels asked if any Directors needed to report. Bob Cumberland will not be in attendance Thursday and asked to report on the store activity, we have added some additional items. To date, sales are nearly \$200 in merchandise, please promote the store. Bob further spoke on some federal legislation, talked about the FIREACT grants, needs new authorization. Fire station construction grant program should be concluded by next week.

Ray Street spoke about the golf outing today. Thanks to all the participants, winners for low score with 64 Timko and group, second place of 68 Farrall and group, third place of 70 Burns and group. Jerry thanked Ray for his work with the tournament.

Steve Austin reported on the activities and agenda for the convention.

Chaplain Charlie spoke on the memorial service, leaving here to St. Andrews Church, several family members will be in attendance. Charlie asked for the Directors to assist as escorts with those families. The service will start at 11am.

Bob Timko thanked those for helping with the convention book, income of \$2800 with profit of \$1300. The economy held the ads down, hopefully next year will be better.

Steve Haines provided a copy of the audit of the general account and the grants account. All books were found to be in proper order.

President Daniels asked for a motion to pay the convention expenses, **MOTION** made by Steven Haines, seconded by Walter Robertson, no further discussion, verbal vote taken, passed unanimously.

President Daniels asked for any additional business, there being none, he asked for a motion of adjournment, **MOTION** made by Bob Cumberland, seconded by Harry Balthis, no further discussion, verbal vote taken, passed.

Meeting was adjourned at 7:25pm.

Respectfully submitted, Gene Worthington, Recording Secretary

President Daniels asked for a motion to accept the Board of Directors minutes, **MOTION** to accept by Walter Robertson, seconded by Raymond Streets, no further discussion, verbal vote taken, carried.

President Daniels asked for a motion to approve the May booster meeting minutes that have already been distributed. **MOTION** to accept as printed by Harry Balthis, seconded by Steven Haines, no further discussion, verbal vote taken, carried.

Secretary Worthington reported on the communications received. He read a letter directed to the scholarship committee reference the Haines scholarship from the recipient.

OFFICERS REPORTS:

President's Report – Jerry Daniels

Fellow Officers, members and guests, welcome to Newark, Delaware and my home company the Aetna Hose, Hook & Ladder Company. Thank you for hosting this year's convention here in Newark, DE. Thank you everyone for your dedication and support during this past year. I hope everyone enjoys their visit here for the next few days. Since the convention last August in Berkeley Springs, WV, I have attended all our booster meetings. Also, I have attended all my company's Board of Directors and company business meetings since our booster meeting in Hancock, MD this May. I have attended county meetings of the Fire Chief's and Volunteer Firefighters Association of New Castle County. Other meetings attended include Fire Police of New Castle and Kent Counties as well as the Delaware State Fire Police Association. I also participated in providing traffic services for community organizations as requested. I will have additional comments at the banquet tomorrow evening. Thank You. Jerry's activities included the following:

es included the following.
CVVFA Convention committee meeting
Aetna Hose, Hook & Ladder Company Board meeting
New Castle County Fire Chiefs meeting
Aetna Hose, Hook & Ladder Company meeting
New Castle County Fire Police meeting
Delaware State Fire Police Executive meeting
New Castle County Firefighters meeting
Fire/EMS Police combined Open House @ Troop 2
Delaware State Fire Police meeting
City of Newark – Memorial Day parade traffic control
Kent County Fire Police meeting
Sussex County Fire Police meeting
New Castle County Fire Chief's meeting
New Castle County Fire Police meeting
CVVFA convention committee meeting
Aetna Hose, Hook & Ladder Company Board meeting
New Castle County Firefighters meeting
Aetna Hose, Hook & Ladder Company meeting
Kent County Fire Police meeting
Delaware Valley Fire Chiefs meeting
CVVFA/ERSI traffic safety summit
Delaware State Fire Chiefs Expo & meeting
Fire works city of Newark
Aetna Hose, Hook & Ladder Company Board meeting
Aetna Hose, Hook & Ladder Company meeting

7/13/09 New Castle County Fire Police meeting

7/21/09 Kent County Fire Police meeting

First Vice President's Report – Walter Robertson

Mr. President, Fellow Officers, Members and Guests, I would like to thank Aetna for hosting this convention and all the activities. I hope everyone has a good convention and a safe trip home. My activities have been sent to the Secretary. They are as follows:

May 5th attended my fire company's Auxiliary meeting

May 9th worked BBQ at my fire company

May 16-17th Taught EVOC class at Stuarts Draft Rescue

May 26th attended Augusta County Officers meeting in Verona

June 2nd attended my fire company's Auxiliary meeting

June 13th BBQ Chicken At my Fire Company

June 14th – 16th attended Maryland State Firefighters Conference

June $23^{rd} - 23^{rd}$ attended highway safety summit in Halfway, Md.

July 7th attended my fire company's auxiliary meeting

July 7^{th} attended Swoope VFC meeting

July 12th attended my fire Company's monthly meeting

July 13th attended McDowell VFC meeting and Highland County VFC in Monterey

July 14th attended Rockbridge County Meeting

July 21st attended Nelson County meeting

Second Vice President's Report – Greg Yost

Welcome everyone and thanks to the Aetna for hosting which looks like it going to be one of the best conventions. Thanks to Steve and the rest of the convention committee and company as well. Thanks also to President Jerry for his leadership this past year and the Officers who support this Association that make it what it is today. During the past year, I have attended all the CVVFA functions and meetings. I have attended most of the county meetings all of my company meetings. I would like to have attended more, however I have taken over the office of Chief, takes considerable time. I had the privilege of attending the Reputational Management Seminar and the Responder Safety Symposium recently held. I also worked the responder booth in Harrisburg. It always amazes me that working the booth at the conventions, the people in

attendance. I have been trying to get my own company to become more involved along with the neighboring companies. Hopefully, our Hancock engine will arrive for the parade, this marks the longest distance ever traveled. Again, thank you for the good times here and look forward to the remaining days.

Third Vice President's Report – Michael Sullivan

Fellow Officers, Members, and Guests, welcome to Newark. I would like to thank the members of Aetna for hosting this year's convention and for their hard work in putting it all together. Since the booster meeting in Hancock, I have taken the office of President in my company due to a resignation, so I have had my plate full. My home company just hosted our annual carnival which I helped man. Hopefully our new engine will be arriving to participate in the parade. I have attended my company's regular meetings. Again, thanks to Aetna for the great time and hope everyone enjoys themselves.

Fourth Vice President's Report – Steven Haines

President Jerry Daniels, Fellow Officers, Members, and Guests, welcome to Newark, DE for the 108th annual convention. A special thanks goes to Aetna for hosting this year's convention. I would like to give Ray Streets a special thanks and a job well done for a fun filled golf tournament. I hope that this event will continue with the annual convention in years to come. Since our last booster meeting, I have attended my own fire company meetings and training classes. Also, I have attended my county association meetings. I have also attended the meetings of the New Bloomfield FC. In May, along with Greg Yost, I worked the CVVFA highway safety booth at the Fire Expo in Harrisburg. Jerry, your year is coming to a close. Congratulations on a successful year as President of the Association. To you Walter, looking forward in working with you in the year to come and to continue to promote this Association. Looking forward to the rest of the convention by having fun and spending time with good friends. Good seeing everyone, I hope that you all have an enjoyable time at this year's convention. Take care and have a safe trip home.

Treasurer's Report – George J. Dove

Mr. President, Fellow Officers, Ladies and Gentleman, like the rest, I would like to thank Aetna for hosting the convention. Since our last convention, I have attended all my fire company meetings as well as all of our DVVFA meetings. Our best meeting was our one in Hagerstown for the Incident Safety Summit. I want to thank our 1st VP Walter Robertson, for being my driver for the past year.

ENDING BALANCES

 General Account
 7149.42

 Death Benefit Account
 839.67

 CD
 78711.24

 HH bonds
 4000.00

 NET WORTH
 90700.33

We have outstanding checks from the General Account

Independent Jr. Fire Company \$50 Bridgewater College \$500 1 death benefit \$100

Financial Secretary's Report – Stephen C. McBee

Good Morning and welcome to the 108th Convention of the CVVFA. Thanks to Aetna HH&L for hosting this great convention. Dues notices were sent to over 400 individual

members and to over 40 organizational members. To date, over \$2,000 has been turned in to Treasurer Dove for dues. I am updating addresses constantly and ask for help from members on this continued task. I am also adding e-mail addresses for members with the hopes that we will eventually be able to send the newsletter electronically. Please remember to notify me on the death of a member so we can check on possible benefits and include them for the annual memorial service.

Recording Secretary's Report – Gene Worthington

Mr. President, all minutes from the meetings were transcribed, mailed and posted on the web by the webmaster. The agenda was prepared for convention and forwarded to President Daniels for his actions. Resolutions requested for the convention have been prepared and ready for presentation. Thanks to Aetna for hosting the convention. The Office remains ready to assist the Association. I am requesting to further update the mailing lists, if you are not receiving mail from me, either by postage or e-mail, please add your name to the list or if there are any corrections from the printing in the convention book, please let me know.

Home Office Manager's Report – Stephen E. Heefner

Officers, Members, and Guests, welcome to the 108th Annual Convention of the CVVFA. Special thanks go to the Officers and members of the Aetna Hose, Hook & Ladder for hosting this convention. Since the May booster meeting, I attended the Harrisburg Fire Expo, the MSFA convention, the highway safety summit and the Baltimore Fire Expo. I processed and mailed approximately 1,000 newsletters informing the general membership of this year's events. I have secured all meeting locations for the 2009-2010 convention and booster meetings. It has been a pleasure to work with the Officers and members of CVVFA this past year. President Daniels, you've done an outstanding job during your term. Incoming President Walter Robertson, I pledge my support and if elected, I look forward to serving another year.

Publicity Manager's Report – Robert Timko

Good morning, first thanks to Aetna and you Mr. President. We made approximately \$1500 profit on the convention book. With the economy as is, we feel good with this number. You need someone at the local level to handle the ads. We also need to look at our postage costs.

Chaplain's Report – Charles E. Barnhart, Jr.

Mr. President, Officers and Guests, again it has been a pleasure to serve the office of Chaplain. Last year I participated in 47 deaths. Many of these folks do not have a regular Pastor. I remain in contact with Jim and thanks to him for the work on the memorial service. Charlie spoke on some specific events he attended. We have already spoken with the group from Harrisburg for next year's convention. Please keep us advised on the sick and those needing prayers. Again, thank everyone for their friendship over the year, you all are great. God continue to bless you, will see you in about an hour at the service.

Assistant Chaplain – James J. Wharry

Since the last meeting, I have attended all my company meetings and convention meetings. The Chaplain and I have a few telephone meetings about the memorial service. I have arranged for the prayer breakfast on Saturday morning and need to know the number of members and guests who will be present. Sign up at the registration table. Thank you to the Aetna Hose, Hook & Ladder Company for hosting the convention.

Attorney – Howard S. Cohen

Mr. President, Mr. Secretary, officers, members, and guests,

Thank you for being here, and thank you to the Aetna Hose, Hook & Ladder Company of Newark, DE, my home company, for hosting the CVVFA at our 108th annual convention. I congratulate President Jerry Daniels on the fine year just past, and the convention committee that has worked exceptionally hard to bring this very fine convention to fruition.

I'll keep my words short this year. Fortunately again there were essentially no legal issues to address this past year. Let's keep it that way! Nevertheless, I was kept busy. During the past year I continued, on a near daily basis, to ensure that our ResponderSafety effort remains apprised of the latest struck-by incidents and other related news. I have also done editing work on two major ongoing CVVFA projects, first a "fire service reputation management" white paper, and second a ten year update to our Protecting Emergency Responders on the Highways white paper. Release of both documents will hopefully be forthcoming soon and each, in their own way, should continue advancing the CVVFA's good work on behalf of the fire service nationwide. I look forward to another good year and encourage all our members to be active and help continue to develop this fine organization. Thank you.

Delegate to Pennsylvania – Charlie Myers

Good morning, I would like to thank Aetna Hose, Hook & Ladder Company for hosting this convention as we had a great time when we were here before. I would like to report that our state convention will be held September 23-26 at King of Prussia. We are having a complete agenda change. If you are coming and representing a state, I ask that you be there on Thursday specifically. We will be holding a luncheon and you are invited. More info will be provided Friday at the Presidents Council meeting.

Board of Directors

Pennsylvania State Director – Rich Brunner

Good morning President Daniels and members of the Cumberland Valley Volunteer Fireman's Association. I would like to first thank the Aetna Fire Company and all of their staff who helped to make all the preparations for this 108th CVVFA Convention possible. From what I have seen so far it is going to be a great convention. With all that we have to do in our busy lives these days it is the volunteer who keeps associations such as ours alive and well. A special thanks to Ray Streets for organizing the golf tournament, we all had a wonderful time and hopefully this event will be continued in the future. Thank you to Aetna, the town of Newark and the State of Delaware for being such gracious hosts.

Since our last meeting I attended all of my company meetings, functions and training sessions. In addition I attended a countywide training session to re-certify in Hazardous Materials Operations and my county association meetings. I also attended the Highway Safety Responder Summit in Halfway, Maryland. This opportunity provided me new insight into the work being done to protect all emergency responders on the highway. This was truly a unique experience and I came away with new ideas and information, but in addition with a new respect for the CVVFA. It was inspiring to hear the positive comments from across the nation regarding the work being done by CVVFA. Special kudos and thanks to Steve Austin for without him this project may never have reached its full potential. I left that Summit with a new respect for CVVFA and felt humbled and proud to be a member of such a prestigious organization. Thanks to all those who have worked so diligently on the Highway Responder Safety program.

Again, thanks to the host company and their members for a wonderful convention and to President Daniels and the board and members of the CVVFA. Have a safe trip home.

Pennsylvania State Director – Gerald Holtry

Mr. President, Fellow Officers, Gentlemen and Ladies, good morning, it's great to be back in Newark again. It's looks like we're going to have a super convention. I wish to thank the Aetna Fire Company for hosting this 108th CVVFA. This has been a great year for the Association and me. Some of my activities were:

First off was being able to attend the National Roadway Incident Safety Summit in Halfway. To be in the same room as well as in work breakout groups with Billy Goldfeder, Harry Carter, Bill Troup, Tom Martin, Kevin McGinnis, Alan Baldwin, Steve Austin and Angela Roper, this will be a meeting to remember. To be able to give my views to the people from a fire policeman's point. This was a super two days. It was like a room of movie stars and heroes. Thanks Steve Austin, maybe I can do it again. To Halfway, thank for your hospitality.

July 25th, Ruth and I attended the PA Fire and Emergency Institute fundraiser with the Senators baseball game and picnic.

I went to PA State Trooper Ron Gettles, of Shippensburg, viewing. He was 58 years old, died of a heart attack.

As always, I attended my local, county, fire police and fire chiefs meetings. Let's have fun and a great convention.

Maryland State Director – Wayne A. Baker

I want to thank Newark and Aetna Hose for hosting everything today. It has been a busy year for me again as far as work wise. I have attended most all of the meetings and so on. We went to Winchester and had everything up and running. We hope to do the same thing in Harrisburg next year.

Maryland State Director - Bob Cumberland

Bob was not present on Thursday morning, however provided the following written report. President Daniels, Officers, Directors, and Guest, I want to thank the Aetna Hook and Hose Company for hosting the 108th annual convention and the great job President Daniels has done this past year in leading the association. I also want to thank all the other Officers and Directors for all the hard work that they have done this past year to make the association successful.

This past year I attended all my fire department meetings and Carroll County Volunteer Emergency Services Association meetings as a delegate for my department. I attended the following conventions this past year, the Virginia Firefighter Association, the West Virginia Firemen's Association, the Delaware Volunteer Firemen's Association Conference, and the Firemen's Association State of Pennsylvania Convention. I also attended the 18th Annual Pennsylvania Fire & Emergency Services Conference and the CFSI dinner in April. As a member of the Maryland Fire Rescue Education Training Commission and the Board of Visitors to the National Fire Academy I attended all the regular meetings. I had the opportunity to attend the Reputation Management workshop to develop a draft white paper held at the National Fire Academy. As Treasurer of Children Village of Washington County I attended all their monthly executive Committee meetings and board meetings this past year. As a Past President and Delegate for my fire department I attended the Maryland State Firemen's Association Conference & Convention. Last week I attended the funeral of Past President of the DVFA and Past Chairman of the NVFC James Monihan. I continue to represent the CVVFA and ResponderSafety Institute at the different trade shows, state association conventions and Fire Expos.

I am still working with the association store and the people at Emergency Training Associates in Taneytown, Md. to add and increase different products in the store for our members and other fire service personnel. Over the past year we have added items from 511 tactical and the ResponderSafety Institute logo. You can also renew your membership through the store as well as new members can apply for membership. To date the association has received \$191.30 from ETA for sales and memberships. I would like to thank Director Steve Austin for working on getting the store on the web page. I worked with President Daniels on the agreement to get it signed along with Lou Jordan president of ETA. To make the store a success all the Officers and Directors need to continue to promote the store and the items that we provide. If anyone has suggestions of items to add to the store please bring them to me or the Officers.

I continue to work with Assistance to Firefighter grant program and have been doing the peer review of this year's grant the first two weeks of July. I will miss most of the convention due to working on the Fire Station Construction grant this week, but I hope to be able to attend the banquet.

Virginia State Director – Allen Brennan

Officers and Members of the CVVFA, many thanks to the Aetna Hose, Hook & Ladder Company for hosting the convention this year. The following is a report of my activities since convention last year:

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6/30-7/02/08 attended the CVVFA convention held in Berkley springs, WV 7/13-16/08 attended the VSFA convention held in Hampton, VA
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9/14/08 attended the dedication of fire station 4 for the Spotsylvania FD

9/24-27/08 attended the NVFC fall meeting held in Grand Rapids, MI and attended committee meetings and the business meetings

10/05/08 participated in the open house for the Fredericksburg FD fire prevention week attended the dedication of the new fire station 1 for the Spotsylvania FD. This facility is also the headquarters for the squad

10/19/08 attended the CVVFA booster meeting held in Keyser, WV

10/25/08 attended the VSFA executive committee meeting held in Culpeper, VA

1/11/09 attended the CVVFA Board of Directors meeting in Halfway

1/25/09 attended the banquet and installation of Chancellor Fire and Rescue and installed their officers

3/14/09 attended the banquet for the Culpeper VFD 4/1-4/09 attended the Spring meeting of the NVFC 4/3/09 attended the CFSI dinner in Washington DC

5/3/09 attended the booster meeting for the CVVFA held in Hancock, MD attended the memorial service and business meetings at the MSFA

7/24/09 attended funeral Jim Monihan, PPDVFA and Director NVFC

I have attended all the meetings of my fire company this past year. Due to starting dialysis in March of this year, I have been unable to attend some functions that fell on the days I had treatments or they were too far away for me to travel.

Delaware State Director – Harry Balthis

I would like to thank Aetna Hose, Hook & Ladder Company for hosting the 2009 convention and would like to thank Jerry Daniels for a job well done as this year's President of CVVFA. During the past year, I have attended all booster meetings and director meetings, as well as my home fire company meetings. I also attended the President's Council meeting in

April and in June the National Roadway Incident Safety Summit. During the past year, I served on the Scholarship committee, as well as Aetna's convention committee.

Delaware State Director – Steve Austin

Thank you Mr. President, Officers and Members of the Cumberland Valley Volunteer Firemen's Association, I have attended all meetings of the Association since the 107th convention in Berkeley Springs, WV. President Daniels assigned my responsibilities on the ERSI, grants, topics and web page committees. I have fulfilled those duties as well as serving as the host company chairman of the 108th convention. A detailed report of my activities will be presented during the regular business of the convention. It has been an honor and a privilege to serve the CVVFA as a member of the Board of Directors.

Past President Steve Flickinger – nothing to report at this time.

President Daniels called for recess at this time for all to attend the memorial service. Remember lunch today is on your own, remind you that there are coupons from the Main Street merchants. The business meeting will re-convene at 13:15pm.

RECESS

Memorial Service

The annual memorial service was held at the Saint Andrews Presbyterian Church. The organist was Rena Hardy from the church who played wonderfully. The service started with singing and readings by all in attendance. The memorial message was titled "Faithful Until Death" and was given by Charlie. Roll call of honored deceased CVVFA members consisted of:

Forest E. Brehm Liberty Fire Company

Lee CaleFive Points FDJames L. CarlTaneytown VFDRoger E. DavisFirst Hagerstown HoseHarold GipeCumberland Valley Hose

Glenn R. Martin CVVFA

Richard McCann Aetna Hose, Hook & Ladder John L. Mitchell, Sr. Elsmere Delaware VFC **Donald Mummert** Rescue Hose Company Vigilant Hose Company William JB Mummert **Mechanics Steam Company** Clarence Robinson St. Thomas Township VFC Barry Shields, Sr. Charles W. Wollaston Aetna Hose, Hook & Ladder Robert K. Wright Citizens VFD, Newport

President Daniels read the names as Assistant Chaplain Wharry placed the memorial flowers in the vase. At the end of the service, President Daniels presented flowers to the families or representatives of the families who were in attendance, several were. The service concluded with Charlie's singing of the Lords Prayer, just outstanding as always. Our Directors served as escorts for those family members in attendance.

ORDER OF WORSHIP

CUMBERLAND VALLEY FIREMEN'S ASSOCIATION MEMORIAL SERVICE

THURSDAY, JULY 30, 2009

SAINT ANDREWS PRESBYTERIAN CHURCH

NEWARK, DELAWARE

The Organ Prelude

Welcome and Statement of Purpose

- *The Opening Hymn 751 "For All the Saints"
- *Invocation CCVFA Chaplain Deacon Charles Barnhart, Jr.
- *Deucon Blessed be the God and Father of our Lord Jesus Christ, the source of all mercy and the God of all consolation. He comforts us in all our sorrows with the consolation we ourselves received from God.

*CONGREGATION - "Thanks be to God!"

*Deacon – When we were baptized in Christ Jesus, we were baptized into his death. We were buried therefore with him by baptism into death, so that as Christ was raised from the dead by the glory of the Father, we too might live a new life. For if we have been united with him in a death like his, we shall be certainly be united with him in a resurrection like his.

A LITANY OF FAITH AND HOPE

- D Our commonwealth is in heaven,
- C AND FROM IT WE AWAIT A SAVIOR, THE LORD JESUS CHRIST.
- D Jesus Christ is the Light of the World.
- C THE LIGHT NO DARKNESS CAN OVERCOME.
- D Stay with us Lord, and remind us of your promise.
- C THAT WHERE WE ARE, THERE YOU ARE ALSO TO BE FOUND.

D - Let your Light scatter the darkness of our mourning.

C – AND ILLUMINE OUR LIVES WITH YOUR HOPE AND PRESENCE.

D - The Lord be with you!

C - And also with you

*Let us Pray (together)

Almighty God, those who die in the Lord still live with you in joy and blessedness. We give you heartfelt thanks for the grace you have bestowed upon your servants who have finished their labors. May we, with all who have died in the true faith, have perfect fulfillment and joy in your eternal and everlasting glory; through your Son, Jesus Christ our Lord. Amen.

The Scripture Readings

The Old Testament - Ecclesiastes 3:1-8

The Psalm - Psalm 23(Hymn 330) "The Lord's My Shepherd"

The New Testament - 1 Corinthians 15:51-57

*The Holy Gospel - Saint John 14:1-6

The Memorial Message "Faithful Unto Death!"

Deacon Charles E. Barnhart, Jr. - Chaplain

*The Hymn of the Day - 638 "Precious Lord, Take My Hand"

Roll Call of Honored Deceased CVVFA Members

Presentation of Flower(s) to Family Members - President Jerry Daniels

*Prayers of the People

Each petition by the Chaplain will end in "Lord in your Mercy"
The Congregation will respond – "Hear Our Prayer"

"The Lord's Prayer" - (Sung) - Deacon Charles Barnhart, Jr.

*The Benediction

*The Closing Hymn 78 "O God Our Help in Ages Past"

*The Postlude

* = Congregation Standing

President Daniels called the convention back to order at 13:15pm. He asked for Steve Austin to address the group. Steve introduced Bill Troup from the US Fire Administration who will be our keynote speaker for the convention. Bill was invited because of his relationship to Responder Safety. He has a unique understanding of our issues and the mission we perform. Bill has worked for the USFA for nearly 20 years and is responsible for many programs that provide direct protection to the fire service community. Welcome Bill and thanks for coming.

Bill started his remarks by the thanking CVVFA for the invitation. He talked about his relationship between the Administration and our Association. Not only do you provide leadership on highway safety but your assistance to the law enforcement officers is great. Another great benefit of CVVFA is cost effectiveness. You do so much for so little. Bill continued his comments by speaking on the various projects presently being accomplished. These comments were in concert with a power point presentation giving specifics. He also showed various brochures and spoke about the programs associated with them. Bill encourages all to visit their web site and request these materials, it's all free. He continued by showing some slides on visibility of emergency responders on the highway. Bottom line is, wear your vest. He

also showed slides depicting blue lights being superior to any other color for visibility. He ended his remarks with some Q&A time. It is indeed an honor to work with Cumberland Valley.

President Daniels thanked Mr. Troup for his remarks and stated that we would now go into committee reports.

COMMITTEE REPORTS

Archives and Historical Committee – Guy Flory

Ray Mowen spoke about the need for file folders to keep the records in a calendar year format. This would require a motion for funds.

Audit Committee – Steven Haines

I have nothing additional other than we did audit the books last night of the Association and also Emergency Responder Safety Institute Committee and we did find all financial records were in proper order. Thank you.

Budget and Finance – George Dove

OK, all the bills have been paid and we will set the budget at the January Board meeting.

Business & Ops Plan – Greg Yost

It has been a couple of years since the plan was updated. We need to look at the short term goals listed, please feel free to make any comments or recommendations. We will give an update on how we think we are doing at the October meeting.

Constitution and By-Laws Committee – Bob Cumberland was not in attendance.

Convention Committee – Steve Flickinger

First, we want to thank Aetna for hosting the convention. They did most all of the work associated with convention and our committee had little to do. Every parade trophy was sponsored this year taking in \$3275. We look forward to working with Harrisburg next year, we will be meeting with them sometime in the fall.

Credentials Committee – Jeff Ringer

No report.

Emergency Responder – Steve Austin

Mr. President I would like to give several reports together along with a power point show. I want to review the grants and the website report. Steve provided the status on deliveries of the unified goal program. We provided a lot of training at the conferences across the nation last year. We can't do this without the help of the membership. Thanks to Bill Troup cause without their support from the USFA, this Association could not afford the travel costs associated with the training programs. It is very important to interact with the fire service and EMTs at these gatherings. Steve then spoke about the booster meeting training sessions on Saturday. Tomorrow we will have a public safety flagger program starting at 9am. He spoke about some specific problems related to the training programs. You must have a buy in from the local leadership for a class to be successful. We had two special projects funded this year, traffic control at emergency scenes and the national highway summit. We need to have special thanks to the members of Halfway for their support of the summit. The feedback from these programs has been great. Steve then reviewed the status of the grants. We will start to work on a PSA for drivers in the public sector. Delaware City will be a partner in the production of this PSA. He further spoke about the NUG grant and the application for Phase III of this program. It is our desire to have an essentials manual for use by our providers. Steve updated the MDOT grant for the public safety flagger course. Our plan is to get this out across the country with a completion certificate to be given. We will be teaching this course at the PA convention in September. We are currently looking at the new traffic vests, going to convene a small group for evaluation. Steve then showed the website and displayed some of the graphs on the activity of the web. The numbers are outstanding with thousands of hits. We sent out 30 newsletter alerts last year. Steve spoke about the new web site Firefighterbehavior.com, which is our new site to address our behavioral management issues. He then presented some statistics specific to CVVFA. Steve concluded his comments with Q&A.

Fire Person of the Year Committee – George Dove

There were no nominees this year, therefore no award will be given.

Fire Prevention and Education Committee – Walter Robertson

No report at this time.

Grants – Steve Austin

The report was already given.

Memorial – Chaplain Barnhart

Nothing further to report, all went well at the service.

Parliamentarian – Howard Cohen

No report, here to serve.

Public Relations – Marshall Younker

No report.

Publicity Committee – Bob Timko

No report.

Recruitment and Retention Committee – Allen Brennan

No report at this time.

Resolutions Committee – Joe Bukowski

President Daniels, congratulations for a successful term of office in leading the CVVFA. Resolution request forms were sent to all state directors and information about resolutions, and how to request them were also posted on the CVVFA web page. Any requests that were received, along with the 50 year members and Past Presidents who will become life members have been forwarded to Secretary Worthington who has prepared the resolutions to be presented at Friday night's banquet.

Scholarship Committee – Harry Balthis

We did sponsor two scholarships this year. This coming year we would like to raise the benefit to \$1,000 and review the application process to make it a little clearer. This will be an item for new business.

Sergeant at Arms – Wayne Baker

No report.

Topics – Steve Austin

The committee has selected William Troup of the US Fire Administration as the keynote as you heard Bill speak just a few minutes ago. The committee has also arranged for a special program Friday at 2pm. A special webinar will be presented live on the world wide web and presented here at the Aetna hall as part of the CVVFA convention. Bill Webb, Executive Director of the Congressional Fire Services Institute will interview Louis Amabili, one of the authors of America Burning and a member of President Nixon's Fire Prevention and Control Commission. You will not want to miss this program. This is an opportunity to learn about some fire service history and you will be given time to ask questions of Lou. Registration for the program is growing all across the world.

Training – Greg Yost

Greg reported on the annual training weekend. Due to some conflicts the second portion of the class will be held in September. All are welcome.

Web page – Steve Austin

The report was given earlier.

Youth Leadership – Marshall Younker

No report.

This concludes the committee reports for this year's convention. President Daniels requested a motion to open nominations for our elected officers for the upcoming year, which was given by Steven Haines and seconded by Rich Bruner, verbal vote taken, motion passed. President Daniels stated that each office would be announced at least 3 times, if only one candidate was nominated, no additional action is required.

NOMINATION OF OFFICERS

President – Walter Robertson nominated by Allen Brennan, seconded by Steve Flickinger First Vice President – Greg Yost nominated by Michael Sullivan, seconded by Rich Bruner Second Vice President – Michael Sullivan nominated by Steven Haines, seconded by Rich Bruner

Third Vice President – Steven Haines nominated by Steve Flickinger, seconded by Rich Bruner Fourth Vice President – Rich Toulson nominated by Steve Austin, seconded by Harry Balthis

Mr. Toulson was not present to accept the nomination, however a letter of acceptance was received and read into the minutes by the Secretary

Treasurer – George Dove nominated by Harry Balthis, seconded by Charlie Myer Financial Secretary – Steve McBee nominated by Bob Romig, seconded by Michael Sullivan Recording Secretary – Gene Worthington nominated by Charlie Barnhart, seconded by Allen Brennan

Home Office Manager – Steve Heefner nominated by Steven Haines, seconded by Charlie Myers Publicity Manager – Robert Timko nominated by Harry Carter, seconded by Bob Romig Chaplain – Charles Barnhart nominated by Charlie Myer, seconded by Michael Sullivan Assistant Chaplain – James Wharry nominated by Allen Brennan, seconded by Harry Balthis Attorney – Howard Cohen nominated by Allen Brennan, seconded by Steve Flickinger Delegate to PA – Charles Myers nominated by Steven Haines, seconded by Harry Balthis Director Pennsylvania (2011) – Rich Bruner nominated by Harry Balthis, seconded by Charles Myers

Director Maryland (2011) – Wayne Baker nominated by Charles Barnhart, seconded by Michael Sullivan

Director West Virginia (2011) – No nominations received

Director Virginia (2011) – Kevin Piatt nominated by Steve Austin, seconded by George Dove

Mr. Piatt was not present to accept the nomination, however a letter of acceptance was received and read into the minutes by the Secretary

Director Delaware (2011) – Harry Balthis nominated by Robert Sweetman, seconded by Steven Haines

MOTION was made to close the nominations by Charlie Barnhart, seconded by Allen Brennan, verbal vote taken, motion passed.

President Daniels cast the ballot for the Recording Secretary, the Recording Secretary cast the ballot for all the other offices as they were unopposed. This concludes the election for the Officers of the coming year. I would like to congratulate the new, incoming and those returning to their respective office. We look forward to working with each.

UNFINISHED BUSINESS

Reputational Management Seminar – Steve Austin

Following a well attended workshop at the National Fire Academy in the winter, Editors Howard Cohen and Jerry Laughlin prepared a draft document. Laughlin had to suspend his work on the project. The balance was completed by Howard. The task force members submitted comments that were combined in a draft document that was mailed to a number of peer reviewers in the fire service. Comments are due back by September 1, 2009. The document will then be forwarded to the Fire Service Publications at OSU for final editing and publication. The publication will coincide with the launch of the Firefighter Behavior website.

Roby Robertson also spoke about the paper. He highlighted some articles in recent newspapers and news articles. USA today reported on behavioral activities in the fire service. Roby talked about some specific cases pending legal action.

Delinquent memberships – Steve McBee

No action needed at this time.

Scholarship publicity brochures for colleges – Rich Bruner

As the committee reviews the application procedure, this action will depend on their findings.

Contact with the college for assistance in the preservation of our archives

Crawford not in attendance

IRS tax submittal status – Steve Austin

Steve spoke about the 501c4 status of the Association. He has contacted Tony O'Neil from NFPA who has agreed to assist with this process. Steve has also contacted some others who will also be looking into this issue. This is going to take some time, however we must get this done.

Promotional package and agreement with booster meeting partners - Heefner

Steve made comments about the future meeting locations.

President Daniels stated there was no further old business on the agenda, asked again for old business from the audience. President Daniels then opened the floor for new business.

NEW BUSINESS

Bob Romig requested by motion to send a thank you letter to Choice Marketing for their assistance with the mailing during this convention, seconded by Allen Brennan, voice vote taken, motion passed.

Bob Romig made a motion for the convention committee to appoint a liaison to the public relations manager to work with him in securing ads for the convention book, seconded by Robert Trace, discussion, voice vote taken, motion failed.

President Daniels recommended that next year a closer relationship be done between our publicity manager and the host company. He made that charge to incoming President Robertson.

Harry Balthis made a motion to raise the Butts scholarship award to \$1,000, seconded by Jim Mallane, voice vote taken, motion passed.

Ray Mowen, on behalf of the Archives committee be allowed to purchase expandable folders for the archives at a cost of approximately \$150, seconded by Allen Brennan, voice vote taken, motion passed.

GOOD OF THE ASSOCIATION

Past President Austin invited everyone to attend the picnic and directions were given to get to the sub station area. Picnic begins at 6pm. He asked for volunteers to stay and reset the room for the President's Council meeting tomorrow. Jerry reminded all of the training class with registration here starting at 8am and the class to be conducted at the other station. Lunch will be served at noon and the practical done at the high school. The Presidents Council will be here tomorrow starting promptly at 9am. Jerry then reminded all again of the Aetna zero policy on underage drinking, please be responsible. Assistant Chaplain Wharry gave the closing prayer. Meeting adjourned at 3:30pm and will reconvene at 9am Friday morning.

President Daniels reconvened the convention Friday morning at 9am for the Presidents Council meeting. Chaplain Barnhart gave the invocation, followed by the pledge to the flag. Vice President Thompson from the host company gave the opening welcome. President Daniels offered the welcome on behalf of the CVVFA. The President called the business meeting back in order to conduct an election for the West Virginia Director vacant position. He requested a motion to open the nominations for the Office of Director for the state of West Virginia. Motion was made by Larry Merganthaler, seconded by Harry Balthis to reopen the nominations, voice vote taken, motion passed.

Jerry asked the Secretary to read the letter from Bill Keller reference the nomination which was done. Motion was made to nominate Bill Keller was made by Allen Brennan, seconded by Walter Robertson, request was made for nomination three times, motion was made to close the nomination by Allen Brennan, seconded by Walter Robertson, voice vote taken, motion passed. The President asked the Secretary to cast the ballot. This concludes the business meeting. Jerry made some additional comments about the activities for the day. He then handed the session off to PP Steve Austin to facilitate the Presidents Council meeting.

Steve added his personal welcome to Newark and spoke on some additional logistics for the day. He then asked for a report from the National Volunteer Fire Council. No further minutes were recorded. The states of West Virginia, Virginia, Delaware, Pennsylvania, Maryland, New Jersey and Massachusetts gave respective comments. Lunch was provided at noon for both the council members and the highway safety training students. An offer was made from Clayton, Delaware to host the next meeting.

President Daniels reconvened the CVVFA convention back to order for some additional business to be conducted. Jerry thanked all the participants at the Council for some very informative information. Jerry made some additional announcements reference the banquet later this evening. He also spoke about the parade on Saturday. Jerry asked all to sign the get well cards that made their way around the hall. Dr. Harry Carter announced that he and Jack will be doing another fact finding road trip next year. We will be in recess for about 30 minutes and reconvene with the webinar hosted by the CVVFA. The webinar will focus on an interview of Louis Amabili by Bill Webb from the CFSI. The topic of discussion will be on the document America Burning. Lou was one of the original authors of the document. Promptly at 2pm the worldwide web cast was started and ran for approximately one hour. Discussion and questions

were phoned in from all across the country. Some 50 folks were in the audience and also had an opportunity to ask questions.

The President reminded the Officers to bring their badges with them to the banquet tonight and hearing no other business to be conducted asked for adjournment.

MOTION was made for adjournment by all, meeting ended at 15:00pm.

The banquet program was held Friday evening, July 31, 2009, at the Aetna Hose, Hook & Ladder banquet hall in Newark. PP Steve Austin served as the MC and gave some opening remarks and asked the Chaplain for the invocation. Steve continued by introducing the folks at the head table. The Fire Chief gave the welcome on behalf of the host company. Steve then recognized and thanked the Aetna convention committee. He then asked for all the CVVFA Past Presidents to stand for recognition. He made some additional comments. The fire prevention queens were introduced who brought comments and introductions. Dinner was served.

Steve asked for the ladies and gents of the company to come forward to be recognized for their hospitality during the convention. A generous thank you of applause was given. Steve continued with some personal comments. A severe storm had hit the area and caused damaged to some of the delegate's vehicles, luckily no injuries to our folks. Roby Robertson was in his car when a tree came down across the roofline smashing the windshield and causing severe damage. Our hosts from Harrisburg of next year's convention were introduced, see you in about a year.

Steve asked the Secretary to come forward and present the resolutions for the year. The first resolution was read and presented by President Daniels to the host company Aetna. The check was also presented.

Secretary Worthington continued with the 50-year resolutions. Unfortunately, none of those gentleman were in attendance to receive them. They are as follows:

William D. Elden Always There Hook & Ladder Donald S. Holtry Cumberland Valley Volunteer Fire Robert A. Kelley Clear Spring Fire Department

Ted J. Martin, Sr.

Union Hose Company
John G. Noel

Centennial Fire Company

Lifetime memberships were given to Robert Cumberland, Dean Simpson, Steve Flickinger and Jerry Daniels. A Director's resolution was presented to Richard Amsler of Newport. PP Flickinger and Director Bruner made some additional comments reference the admiration of Dick. Additional resolutions were presented on behalf of President Daniels to Dr. Bill Jenaway, Harry Balthis, Robert Cumberland and Walter Robertson. A group picture was taken.

The next award was presented by Past President Steve Austin. After some comments by Steve about the specifics of the Chief Gary "Happy Jack" Easton Youth Leadership, he announced our recipient Kyle Sweetman from Aetna. Kyle was in attendance to receive the award along with his family.

Steve asked Joe Bukowski to come forward for a special presentation. Joe presented a check to the Association.

Steve asked the President to return to the podium for announcement of the President's plaque. Jerry made comments and announced the recipient Bob Cumberland for this year's President's award. A standing ovation was given Bob for all his work with CVVFA.

Jerry continued by presenting the convention plaque to Harrisburg for their ownership over the next year. An invitation was extended to next year's convention to be hosted in Harrisburg, PA.

Steve reintroduced the fire prevention queen Erin for some additional comments. She thanked the Association for their hospitality during the year and looks forward to continuing a relationship in the future.

President Jerry Daniels was called to the podium for his personal comments, his last speech as President of CVVFA. Jerry thanked Aetna for hosting the convention and all the support over the past year. The last few days have been outstanding. He announced that the \$900 check to cover some of the convention expenses was being donated back. He continued with some personal comments. Thanks to all the Officers for their support over the past year. A special thank you to VP Walter Robertson for covering some of the duties and the members should be proud of our accomplishments. He talked about some of the highlights for the term of office. Congratulations to the new incoming Officers and I pledge my support. Thank you for allowing me to be your President and God bless you all.

The Officers and members of Aetna presented Jerry with a plaque and a jacket commemorating his Officership years in CVVFA culminating as President 2008-2009.

PP Austin asked the new Officers to come forward for the swearing in ceremony. He announced the names as each took their respective position at the front of the room. The oath of office was given followed by the presenting of the badges and congratulations were offered to all. A group picture of the Officers was taken.

Immediate Past President Daniels presented the gavel to President Walter Robertson and provided some encouraging words of wisdom about the gavel. Walter presented Jerry his PP badge and read a resolution recognizing his term as President. President Robertson thanked all for the opportunity to serve as President of this fine organization. We want to continue the fine work over the past years.

The 50/50 ticket was awarded along with other prizes. President Robertson asked for any additional business, hearing none, he asked for the benediction. A reminder was made of the prayer breakfast at Friendly's restaurant on Saturday morning starting at 7:30am, open invitation for all to attend. Chaplain Barnhart gave the benediction. President Robertson announced adjournment of the 108th annual convention.

Saturday morning we met at the restaurant for the prayer breakfast. Some 30 folks were in attendance to enjoy the great hospitality and a message from the Chaplain. Saturday afternoon, we all enjoyed the firefighter's parade, the food at the fire station and the awarding of the trophies. This ended the convention for August 2009.

Respectfully submitted,

Gene Worthington, Recording Secretary